Reg. No. RNP/GOA/32/2021-2023

RNI No. GOAENG/2002/6410

Panaji, 18th August, 2022 (Sravana 27, 1944)

SERIES II No. 20

OFFICIAL GAZETTE

GOVERNMENT OF GOA

PUBLISHED BY AUTHORITY

Note:- There is one Extraordinary issue to the Official Gazette, Series II No. 19 dated 11-08-2022 as follows:—

(1) Extraordinary dated 12-08-2022 from pages 1857 to 1866 regarding Corrigendums from Department of Panchayati Raj and Community Development and Notification from Department of Town and Country Planning.

GOVERNMENT OF GOA

Department of Animal Husbandry

Directorate of Animal Husbandry & Veterinary Services

Notification

No. 15-21/2022-23/2767

In exercise of the powers conferred by Section 65 read with Sections 32, 38 & 40 of the IVC Act, 1959, the Government of Goa had notified the Rules for the Goa State Veterinary Council vide Notification No. 14-2-82-AH dated 22nd November, 1990.

As per Rule 3 above, the persons enrolled in the Goa State Veterinary Register maintained under Chapter VII of the Act are required to elect four members from among themselves to the State Veterinary Council under clause (a) of sub-section (1) of Section 32, of the IVC Act, 1959.

The roll in draft prepared under Rule 4 by the Registrar of the Goa State Veterinary Council shall be displayed at the Office of the State Council at Government Veterinary Hospital Building, D-2, Second Floor, Tonca, Caranzalem, Goa.

Every claim for inclusion of a name in the draft roll and every objection to an entry therein shall be lodged within a period of thirty days from the date of publication of the roll in draft under Rule 6 in Forms I and II respectively, kept at Department of Animal Husbandry & Veterinary Services, Patto, Panaji, Goa.

By order and in the name of the Governor of Goa.

Dr. *Agostinho Misquita,* Director & ex officio Jt. Secretary (AH).

Panaji, 16th August, 2022.

Department of Co-operation

Office of the Registrar of Co-operative Societies

Order

No. 3/19/Urban Credit/TS-II/PZ/2020/RCS/Suppl/ /1486

Read: 1. Order No. 48-8-2001-TS-RCS/III/311 dated 21-04-2017.

2. Circular No. 6-13-81/EST/RCS/Part V/5833 dated 6-3-2020.

3. This office Order No. 3/19/Urban Credit/ /TS-II/PZ/2020/RCS/Supp/3827 dated 15-2-2021.

4. Letter No. MUCCS/21-22/739 dated 12-02-2022.

5. Letter No. MUCCSL/22-23/50 dated 04-05-2022.

Whereas, vide Order read at Sr. No. 1 above, Adv. Bhavesh R. Parab, 1st floor, Office No. 47, Ponda Consumers Centre, Ponda-Goa, was appointed as Registrar's Nominee under Section 86(1) of the Goa Co-operative Societies Act, 2001 (Goa Act 36 of 2001) read with Rule 116(1) of the Goa Co-operative Societies Rules, 2003 and his name is reflecting at Sr. No. 33 of the said Order.

And whereas, vide this office order referred to at Sr. No. 3 above, Adv. Bhavesh R. Parab, was authorized as Registrar of Co-operative Societies Nominee for the Marcel Urban Co-operative Credit Society Ltd., Marcel-Goa, to entertain all the dispute referred to him in matters of recovery of outstanding loan of the said society, without routing through the Department.

And whereas, said authorization was initially for a period of one year w.e.f. 15-02-2021 till 14-02-2022.

And whereas, vide letter dated 12-02-2022 at Sr. No. 4 above and subsequent dated 04-05-2022 at reference No. 5 above, said Marcel Urban Co-operative Credit Society Ltd., has provided all the requisite information and requested for extending said authorization for further period of one year with retrospective effect.

Therefore, in exercise of the powers conferred under Section 123(B) of the Goa Co-op. Societies Act, 2001 read with Rule 116 of the Goa Co-operative Societies Rules, 2003, I, the undersigned Registrar of Co-operative Societies hereby extend the authorization of Adv. Bhavesh R. Parab for a further period of one year with retrospective effect from 15-02-2022 till 14-02-2023.

When a purported dispute is referred by the society, the above named nominee is authorized to first decide under sub-section (1) of Section 86 of the Goa Co-operative Societies Act, 2001 whether the matter referred by society involves a dispute and pass appropriate orders under sub-section (1) of Section 86 of the Act.

Only upon the nominee satisfying that there exists dispute he shall proceed to adjudicate the same and give Award accordingly. The nominee shall abide by the terms and conditions on which he was originally appointed as Registrar's nominee vide order read at Sr. No. 1 above. This extension of authorization is liable to be withdrawn at any time without assigning any reason at the discretion of the undersigned.

Given under the seal of this office.

Vishant S. N. Gaunekar, Registrar of Co-operative Societies & ex officio Joint Secretary (Co-operation).

Panaji, 5th August, 2022.

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Department of Finance
Directorate of Accounts

Office Order No. 515

No. DA/Admn/19-40/2022-23/TR-1122/866

Read: Office Order bearing No. DA/Admn/19-40/2020-21/TR-1278/1095 dated 05-10-2020.

In exercise of the powers conferred under Section 5, sub-rule (1) and (2) of the Right to Information Act, 2005 (herein after referred as 'The Said Act'), Shri Marcelo Rodrigues, Deputy Director of this Directorate is hereby appointed as an Assistant Public Information Officer with the area of operation as indicated below to deal with the applications received from the public under the above said Act.

1.	Shri Marcelo Rodrigues, Deputy Director of Accounts, Directorate of Accounts, South Branch Office, Margao-Goa.	Assistant Public Information Officer, Directorate of Accounts, South Branch Office, Margao-Goa	South Goa District.

Shri. Marcelo Rodrigues shall exercise and perform the powers/functions as laid down under the Right to Information Act, 2005 with immediate effect.

This order is issued in partial modification of the order cited above.

Dilip K. Humraskar, Director of Accounts.

Panaji, 11th August, 2022.

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Department of Fisheries
Directorate of Fisheries

Notification

No. DF/AQUA/TFC-ANTIBIOTICS-MISUSE/2022-23

Government is pleased to constitute a District Level Committee (DLC) and Task Force Committee (TFC)

for prevention of usage and to undertake stringent measures to curtail the use of banned Antibiotics in Aquaculture as follows:

District Level Committee (DLC)— Constitution and Functions

Sr. No.	Composition of DLC	Designation	Role
1	2	3	4
1.	Collector, District Collectorate (North/ /South Goa)	Chairman	Conduct regular meetings with the DLC members, supervise, action & report etc.
2.	Dy. Director of Fisheries, Directorate of Fisheries, Panaji-Goa	Member Secretary	Convene meetings, inspection, raids, sampling, reports, awareness camps etc.
3.	Sr. Scientific Officer (Drug), Directorate of Food and Drugs, Panaji-Goa	Member	Raids sampling, sealing of the samples, sending for analysis, report, action etc.
4.	Sr. Scientific Officer (Food), Directorate of Food and Drugs, Panaji-Goa	Member	Raids, sampling, sealing of the samples, sending for analysis, report, action etc.
5.	Representative from Revenue Department (Dy. Collector-Revenue)	Member	Assisting Fisheries Drug Control Authorities, Food Safety Officers etc.
6.	Representative from Police Department (Police Inspector)	Member	Law & Order, Public Nuisance etc.
7.	Representative MPEDA	Member	Conduct awareness camps/ /workshops, Convene meetings, inspection, raids, sampling, reports etc.
8.	Aquaculture Farmer-l (North Goa)	Member	Participatory approach in implementation of the decisions taken by DLC.
9.	Aquaculture Farmer-2 (South Goa)	Member	Participatory approach in implementation of the decisions taken by DLC.

Task Force Committee (TFC)—Constitution and Functions:-

Sr. No.	Composition of (TFC)	Designation	Role
1	2	3	4
1.	Supdt. of Fisheries	Head of TFC	Convene meetings, inspection, raids, sampling, reports, awareness camps etc.
2.	Drug Inspector, Directorate of Food and Drugs, Panaji-Goa	Member	Raids, sampling, sealing of the samples, sending for analysis, report, Action etc.
3.	Sr. Food Safety Officer, Directorate of Food and Drugs, Panaji-Goa	Member	Raids, sampling, sealing of the samples, sending for analysis, report, action etc.

1	2	3	4
4.	Representative from Revenue Department	Member	Assisting Fisheries Drug control Authorities, Food Safety officers etc.
5.	Representative from Police Department (Police Sub-Inspector)	Member	Law & Order, Public Nuisance etc.
6.	Representative of MPEDA	Member	Conduct awareness camps, workshops, convene meetings, inspection, raids, sampling, reports etc.
7.	Aquaculture Farmer-1 (North Goa)	Member	Participatory approach in implementation of the decisions taken by DL.
8.	Aquaculture Farmer-2 (South Goa)	Member	Participatory approach in implementation of the decisions taken by DLC.

In addition to the functions mentioned, the Task Force Committee (TFC) will also attend the following functions:

1. The Task Force Committee is authorized to make frequent raids/random checks on all shops, Manufacturing units/companies and suppliers of Drugs, Pro-biotics, Chemicals, Feeds/Feed supplements, Farms, Hatcheries etc., and verify and take action on the un-authorized possession of the products.
2. TFC should ensure that CAA registered products are alone sold in Aqua Shops.
3. TFC should ensure that the Aqua shops not to sell veterinary grade products and encourage Aqua grade Drugs registered with CAA only.
4. TFC should take random samples from different Aqua shops and send the sealed samples to Drugs Control Authority and Food Safety Departments/any other Government Institute for analysis & report for taking further action.
5. TFC should inspect whether proper labelling is made on the product with information, such as, name of the product, net weight of the product, composition date of manufacture, date of expiry, Maximum retail price of the product etc.
6. If found any Veterinary Grade I banned aqua products, TFC shall seize the same and impose penalty of Rs. 25,000/- as first offence.
7. In case of violation for second time, the defaulter is liable for penalty of Rs. 50,000/-, cancellation of the License of the Aqua shop and prosecution.
8. To send proposals for establishment of Quality Control Laboratories to conduct screening tests for Antibiotic Residues in tissues of aqua products.
9. TFC to conduct awareness & campaigns among the stakeholders on the impact of indiscriminate usage of Antibiotics in Aquaculture.
10. TFC should create awareness among the manufacturers/suppliers/marketers/aqua shops to get their products registered with CAA.

This issues with the approval of Government vide entry No. 76/F dated 26-07-2022.

By order and in the name of the Governor of Goa.

Dr. *Shamila Monteiro*, Director of Fisheries & ex officio Joint Secretary.

Panaji, 9th August, 2022.

Department of General Administration

Notification

No. 2/1/2017-GAD-III/2919

In pursuance to sub-section (1) of Section 40A of the Goa Panchayat Raj Act, 1994 (Goa Act No. 14 of 1994), the Government of Goa hereby declares Thursday, the 11th August, 2022 as a 'Paid Holiday' for the Voters of Ward No. IX of Village Panchayat Calangute in Bardez Taluka being the fresh Poll.

By order and in the name of the Governor of Goa.

Shaila G. Bhosle, Under Secretary (GA).

Porvorim, 10th August, 2022.

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Goa State Election Commission

order

No. 3/28/GEVP/186/2022-SEC/3879

Read Order No. 3/28/GEVP/186/2022-SEC/3494 dated 16-7-2022.

The Model Code of Conduct imposed by the Goa State Election Commission with effect from 16th July, 2022 vide above referred order for General Election to 186 Village Panchayats 2022 in the State of Goa is lifted with effect from 00.00 hrs. of the intervening night of 12th August and 13th August, 2022.

This is for information and further necessary action by all concerned authorities.

W. V. Ramanamurthy, IAS (Retd.), State Election Commissioner, Goa.

Porvorim, 12th August, 2022.

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Department of Home

Home—General Division

Order

No. 2/31/2017-HD(G)/7532

In pursuance to the directions issued by the Hon'ble Supreme Court vide its Order dated 20-04-2021, in the Suo Moto Writ Petition (CRL) No. (S). 01/2017, under the titled "In Re: To issue certain Guidelines regarding inadequacies and deficiencies in Criminal Trials vs the State of Andhra Pradesh & Ors., the Government of Goa is pleased to specify the following 'Standard Operating Procedure' (SOP) to be followed by the Police Department and other authorities at the stage of investigation of Criminal Cases namely:-

Standard Operating Procedure

1. Body Sketch to Accompany Medico-Legal Certificate, Post Mortem Report and Inquest Report: Every Medico Legal Certificate, Post Mortem Report shall contain a printed format of the human body on its reverse and injuries, if any, shall be indicated on such sketch.

Every Medical Officers/Police Surgeons of any Medical Institute, who are the Issuing Authority of MLC (Hurt/Final Hurt Certificate) & PM Report (Autopsy Report) shall ensure that Medico Legal Certificate and Post Mortem Report contains a printed format of human body (frontal and rear view) and injuries, if any, to be indicated on the sketch. Investigation Officer shall ensure that the MLC & PM Report received by them is as per direction and if not, the same may be returned to the Medical Institute for rectification/ /inclusion.

2. Photographs and Video Graphs of Post Mortem in Certain Case.

i. In case of death of a person in police action [under Section 46 Criminal Procedure Code, 1973 ("Cr.PC") or Sections 129 to 131 Cr.PC] or death while in police custody, the magistrate or the Investigating Officer as the case may be, shall inform the hospital or doctor in charge to arrange for photographs or videography for conducting the post-mortem examination of the deceased. The photographs of the deceased shall also be arranged to be taken in all cases.

ii. Such photograph and video graphs shall be taken either by arranging a police photographer or a nominated photographer of the State Government, and where neither of the above are available, an independent or private photographer shall be engaged.

iii. Such photographs or video graphs shall be seized under a panchanama or seizure memo and all steps taken to ensure proper proof of such photographs/video graphs during Trial.

iv. The Investigating Officer shall ensure that such photographs and video graphs, if taken electronically, are seized under a panchanama or seizure memo and steps are taken to preserve the original, and ensure that certificate under Section 65B Indian Evidence Act, 1872 is obtained and taken to be proved during trial.

v. The video or photographs shall be stored on a separate memory card, accompanied by a duly

certified certificate under Section 65B Indian Evidence Act, 1872.

vi.Where post-mortems are recorded in electronic form, the file containing the post-mortem proceedings, duly certified, should be placed with the memory card as an attachment unless individual memory cards are not capable of being produced before Court.

Every Magistrates whether Judicial or Executive who are empowered to carry out the enquiry into the incidents as mentioned above or Police Officers being an Investigating Officer of such cases which are entrusted to them, shall ensure that Video recording and photographs are to be taken at the time of post mortem in case of death of a person at the time of arrest or action taken to disperse an unlawful assembly or a death while in police custody and certificate under Section 65B of Evidence Act, 1872 be obtained. Likewise, Police Surgeon, upon receipt of such request may allow the Investigating Agency/Authorized Magistrate to carry out the photography/videography of PM Examination and deceased.

3. Scene Mahazar/Spot Panchanama

i. A site plan of the place of occurrence of an incident shall be appended by the Investigating Officer to the scene mahazar or spot panchanama.

ii. The site plan shall be prepared by the Investigating Officer by hand, and shall disclose.

a. the place of occurrence,

b. the place where the body (or bodies) was/ /of were found,

c. the place where material exhibits and/ /or weapons,

d. blood stains and/or body fluids had fallen,

e. the place where bullet shells, if any, were found or have caused impact,

f. the source of light, if any and

g. adjoining natural and man-made structures or features such as walls, pits, fences, trees/ /bushes, if any and

h. elevation of structures and their location.

iii. The preparation of this sketch by the Investigating Officer shall be followed by a scaled site plan prepared by engaging services of a draftsman from PWD or nominated draftsman by the State Government, who shall prepare the scaled site plan after visiting the spot.

iv. The relevant details in the mahazar or panchanama shall be marked and correlated in the said site plan.

Every Investigating Officer shall ensure that the Site Plan (Sketch of Scene of Occurrence/Offence) of the place of occurrence of the incident is made by hand and appended to the Spot Panchanama, necessarily disclosing all aspects as mentioned above. Further, a Scaled Site Plan is to be prepared by police through draftsman authorized by the State Government after visiting the spot.

All concerned shall strictly adhere to this Circular for immediate and strict compliance.

By order and in the name of the Governor of Goa.

Pritidas U. Gaonkar, Under Secretary (Home).

Porvorim, 8th August, 2022.

Order

No. 11/06/2022-HD(G)/7538

The Government of Goa has decided to celebrate 15th July as "Chieftains Uprising Commemoration Day" to commemorate the first uprising by brave Goans against the Portuguese rule held on 15th July, 1583 at the Chieftains Memorial at Cuncolim, Salcete, Goa, as a State function to be celebrated every year.

This supersedes earlier Order No. 11/06/2022--HD(G)/7222 dated 12-07-2022.

By order and in the name of the Governor of Goa.

Diksha N. Tari, Under Secretary (Home-II).

Porvorim, 8th August, 2022.

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Department of Labour

Order

No. 28/13/2022-LAB/395

Whereas, the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Blue Cross Laboratories Limited, L-17, Verna Industrial Estate, Verna, Goa and it's workman, Shri Vasudev Mangueshkar, Operator, in respect of the matter specified in the Schedule hereto (hereinafter referred to as the "said dispute");

And whereas, the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (c) of sub-section (1) of Section

10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947), (hereinafter referred to as the "said Act"), the Government of Goa hereby refers the said dispute for adjudication to the Labour Court-II of Goa at Panaji-Goa, constituted under Section 7(1) of the said Act.

SCHEDULE

(1) Whether the action of the management of M/s. Blue Cross Laboratories Limited, L-17, Verna Industrial Estate, Verna, Goa, in dismissing Shri Vasudev Mangueshkar, Operator with effect from 11-11-2019, is legal and justified?

(2) If not, to what relief the workman is entitled?

By order and in the name of the Governor of Goa.

Amalia O. F. Pinto, Under Secretary (Labour).

Porvorim, 3rd August, 2022.

Notification

No. 28/02/2022-LAB/Part-IV/349

The following Award/compromise memorandum of settlement signed on 25-06-2022 before the Lok Adalat in case No. IT/12/2021 is hereby published under Section 17 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947).

By order and in the name of the Governor of Goa.

Amalia O. F. Pinto, Under Secretary (Labour).

Porvorim, 12th July, 2022.

LOK ADALAT

COMPROMISE MEMORANDUM IN CASES U/S 10(1) (d) OF INDUSTRIAL DISPUTES ACT, 1947

Type of cases:- Charter of Demands.

Case No:- IT/12/2021 Pending before Industrial Tribunal cum Labour Court-I, Panaji.

~~Shri/M/s.~~ Workmen ... Applicant

v/s.

~~Shri/Smt.~~ The Managing Director, VIC Industries ... Respondent

MAY IT PLEASE YOUR HONOUR

Dispute in brief is that Workmen through its Union raised Charter of Demands & subsequently they have addressed letter dated 20/05/2022 that they have resign from the Union & their Committee is discussing & negotiating with company & accordingly negotiated & signed the settlement with the company on 22/06/2022 Enclosed is the copy of settlement dated 22/06/2022 & request this penal to pass appropriate Award in terms of said settlement.

We, that is ~~Shri/Smt.~~ The workmen of VIC ... Applicant

~~Shri/Smt.~~ The Managing Director of VIC Industries ... Respondent

alongwith our Advocates, authorize panel/Bench constituting Lok Adalat, in the above said matter that we have arrived at the compromise to settle the matter as follows:-

TERMS OF COMPROMISE

Settled as per the memorandum of settlement dated 22/06/2022 and the terms mentioned therein and the appropriate Award in terms of settlement may be passed & the matter may be declared as closed.

we have arrived at the compromise terms willingly before the Lok Adalat held on 25/06/2022 at 11:00 am. No coercion or force is applied. Today, though it is not working day for the Court we rquest the Panel/bench constituting the Lok Adalat to record the compromise today only and the aforesaid matter may be marked as settled accordingly.

-2-

Dated this 25th day of June ~~2008.~~ 2022.

1. Vishnu Krishna Gaonkar -
2. ~~Gopal Rajaram Mhauskar~~ -
3. Nilesh Jagannath Shetkar -
4. Sanjay Rajendra Rai -
5. ~~Anil Ashok Rawadkar~~ -

Signature of the Applicant

6. ~~Narendra Go Gawade~~
7. Ramesh V. Naik -

Signature of the Advocate for the Applicant

Signature of the Respondent
(Ms. Chaitanya Raikar)

Signature of the Advocate for the Respondent
(Adv. Prasanna C. Chaudikar)

(Signature of the Authorized officer of the Government)

AWARD

The matter is amicably settled as above before the Lok Adalat held on 25/06/2022 at 10:30 a.m.

1. Signature of the Presiding Officer of Panel of Lok Adalat.

2. Signature of the Member of Panel of Lok Adalat

3. Signature of the Member of Panel of Lok Adalat

Industrial Tribunal and Labour Court Government of Goa

Memorandum of Settlement

Memorandum of Settlement arrived at under Section 18 (1) read with Section 2 (p) under Industrial Dispute Act, 1947 and Rules thereunder between the Managements of VIC Industries and their Workmen represented by Local Committee in the matter of Charter of Demands.

Name of the Parties

Representing the Management	Representing Union
1. Mr. Vijay Naik, Sr. General Manager Industrial Relations & Human Resources	1. Mr. Vishnu Gaonkar, President.
2. Mr. Santosh Shetkar, Sr. Manager Production	2. Mr. Gopal Mhauskar, Vice-President.
3. Mr. Chaitanya Raikar, Associate General Manager HR & Social Security Schemes	3. Mr. Nilesh Shetkar, Secretary.
4. Mr. Ramchandra Sarvarshekar, Manager Industrial Relations & Human Resources	4. Mr. Sanjay Rai, Treasurer.
	5. Mr. Anil Rewadkar, Vice Secretary.
	6. Mr. Narendra Gawade, Member.
	7. Mr. Ramesh Naik, Member.

Short Recital of the Case

The VIC Local Committee Members Pissurlem, Goa (hereinafter referred to as "The Union") vide its letter dated 20-05-2022 addressed to VIC Industries (hereinafter referred to as "The Company") Plot No. 78, 83, Pissurlem Industries Estate, Pissurlem, Goa informed that all the workmen employed at VIC Industries, have resigned from the membership of erstwhile union "Akhil Bhartiya Mazdoor Sabha" and constituted a committee of seven workmen to discuss/negotiate and also to sign the settlement and to file the appropriate application before the Industrial tribunal in pending reference No. IT/12/21 for making a consent award. The VIC Local Committee Members Pissurlem, Goa, also informed the Management that in view of this development, the Charter of Demands dated 13-05-2019 raised by erstwhile union "Akhil Bhartiya Mazdoor Sabha" is adopted by the VIC Local Committee Members Pissurlem, Goa, and requested the Management to commence discussions/negotiations with VIC Local Committee Members on the said Charter of Demands.

Accordingly, prolonged discussion was held between the company and the Union on 26-05-2022. Peaceful discussions were held and proposals for an amicable settlement of the demands were exchanged between the parties. As a result of mutual discussions were held in a free & frank manner and the parties have arrived at a settlement. Company submitted draft of Settlement to Union on 10-06-2022.

The Union also informed the Company that the terms of the settlement agreed between the parties was placed before the general body of the workers and a resolution was passed by the General Body to accept the terms in toto.

Both the parties desire and agreed to record the terms of the so reached. Accordingly, this settlement has been signed on 22-06-2022 will be binding on all the parties to the settlement on the terms of settlement spelt out hereunder:

Clause No. 1: Basic Scales of Pay and Flat rise in Basic Scales of Pay:

(A) That effective from April 01, 2019 the existing Basic Scales of pay of every permanent workman shall be continued as under:

Grade		Scales of Pay (in Rs.)
1-A	:	2800-160-3600-190-4550-220-5650--250-6900-280-8300-310-9850-340--11550:- (Technical ITI above 10 years experience).
I	:	2600-140-3300-165-4125-190-5075--215-6150-240-7350-265-8675:- (Technical ITI with 7-10 years experience/Non-technical above 10 years experience).
II	:	2400-120-3000-140-3700-160-4500--180-5400-200-6400-220-7500:- (Technical ITI with 3-7 years experience/Non Technical with 5-10 years experience).
III	:	2200-100-2700-115-3275-130-3925--145-4650-160-5450-175-6325:- (Non-Technical ITI with 3-5 years experience).

[B] That every workman shall be given a flat rise of Rs. 1,100/- (Rupees One thousand one hundred only) per month in the existing Basic Salary as on 31-03-2019. The flat rise of Rs. 1,100/- per month shall be added to the Basic Salary of every permanent workman as on 31-03-2019 and shall be fitted in the appropriate step of the revised pay scales as in sub-clause (A) above effective from April 01, 2019.

[C] That in case any workman reaches maximum of his grade in which he has been classified during the currency of the settlement, such a workman shall continue to get his increment/ /increments on due dates at the same rate as was applicable to him on reaching maximum of his grade.

CLAUSE No. 2: RECLASSIFICATION:

[a] That the Issue of reclassification is automatic get solved as the Clause No. 1(A).

CLAUSE No. 3: SENIORITY SERVICE INCREMENTS:

That this clause is withdrawn.

CLAUSE No. 4: FIXED DEARNESS ALLOWANCE:

Effective from April 01, 2019, the existing Dearness Allowance shall be increased by Rs. 700/- (Rupees Seven hundred only) per workman per month.

CLAUSE No. 5: VARIABLE DEARNESS ALLOWANCE:

(i) That effective from April 01, 2019, every permanent workman shall be paid Variable Dearness Allowance as per AICPI base point 2000 (1960=100) as given below: Above 2000 points to 3000 points @ 1.65 per point rise Above 3001 points to 4000 points @ 1.80 per point rise Above 4001 points @ 2.00 per point rise

[ii] The V.D.A. shall be calculated and revised on a quarterly basis as per existing system.

CLAUSE No. 6: INCENTIVE SCHEME FOR THE LOADERS GRADE-L:

That effective from April 01, 2019 the existing system of paying incentive to the Loaders shall be continued as under:

Sr.	Weight	Rate/Item (in Rs.)
1)	25 kgs.	1.20
2)	50-80 kgs.	1.75
3)	100 kgs. Barrel	2.95
4)	200 kgs. Barrel	4.45
5)	Jumbo Bags 500-800 kgs.	10.00
6)	Per IBC of 1000 Ltr.	21.00

CLAUSE No. 7: LATE WORKING ALLOWANCE FOR LOADERS:

[i] That effective from April 01, 2019 Loaders who are required to stay back after working hours, shall be paid Late Working Allowance in Grade L at the rate of Rs. 135/- from 06:30 p.m. & above upto 08:30 p.m.

[ii] That in case any Loader is required to work after 08:30 p.m. he shall also be paid Rs. 100/- as Food & Travelling Allowance over and above the Late Working Allowance.

CLAUSE No. 8: ALLOWANCES:

That effective from April 01, 2019 the permanent workmen shall be paid revised allowances as under:

[A] **HOUSE RENT ALLOWANCE:**

That effective from April 01, 2019 the existing House Rent Allowance being paid per month to the permanent workmen shall be increased by rise in 40% of Basic Salary + Dearness Allowance as House Rent Allowance.

[B] **MEDICAL ASSISTANCE ALLOWANCE:**

That effective from April 01, 2019, such of the workmen who are not covered under the ESIC and who shall not be covered hereafter, shall be paid 3.25% of gross salary (Excluding Washing and Conveyance Allowance) as Medical Allowance subject to maximum of Rs. 683/- (Rupees Six Hundred Eighty Three only) per month.

[C] **HAZARDOUS ALLOWANCE:**

This clause is withdrawn.

[D] **LATE WORKING ALLOWANCE:**

This clause is withdrawn.

[E] **LEAVE TRAVEL ALLOWANCE:**

That effective from April 01, 2019 the existing Leave Travel Allowance paid to every workman shall be increased to Rs. 2,600/- (Rupees Two Thousand Six Hundred only) per annum and the same shall be paid in the month of June every year.

[F] **WASHING ALLOWANCE:**

That effective from April 01, 2019 the existing Washing Allowance shall be increased to Rs. 100/- (Rupees One Hundred only) per month per workman.

[G] **FOOD ALLOWANCE:**

That effective from April 01, 2019, such of the workmen who are required to work on overtime for continuous 16 hours duty or those who are sent for outdoor work beyond Pissurlem shall be paid Rs. 100/- (Rupees One Hundred only) as Food Allowance.

[H] **SHIFT ALLOWANCE:**

The existing practice of payment of Shift Allowance shall continue as under:

That effective from April 01, 2019 every workman who is required to work in 2nd shift shall be paid Rs. 35/- (Rupees Thirty Five only) per day as Shift Allowance and those who are required to work in Night Shift shall be paid Rs. 40/- (Rupees Forty only) per day as Night Shift Allowance.

[I] **MISCELLANEOUS ALLOWANCE:**

That the existing practice of payment of Miscellaneous Allowance shall continue.

[J] **CANTEEN ALLOWANCE:**

That effective from April 01, 2019 the existing Canteen Allowance shall be increased by Rs. 250/- (Rupees Two Hundred Fifty only) per month.

[K] **EDUCATION ALLOWANCE:**

That effective from April 01, 2019 the existing Education Allowance shall be increased by Rs. 250/- (Rupees Two Hundred Fifty only) per month.

[L] **TRAVELLING/CONVEYANCE ALLOWANCE:**

That effective from April 01, 2019 the existing practice of Travelling/Conveyance Allowance being paid to every workman at 10% on rise in Basic Salary shall be continued.

[M] **FESTIVAL ADVANCE:**

That effective from the year 2019 Festival Advance of Rs. 5,000/- (Rupees Five Thousand only) per workman shall be paid to every permanent workmen before the festival of Ganesh Chaturthi.

[N] **HOLIDAY WORKING ALLOWANCE:**

That effective from April 01, 2019 in case any workman is required to work on any of the 10 (Ten) Paid Holidays, such workman shall be paid 1 (One) day additional wages in addition to his/her normal wages/ salaries for the day he/ she was required to work. The wages shall include Basic, Fixed D.A., V.D.A and a substitute off.

[O] **WEEKLY WORKING ALLOWANCE:**

That effective from April 01, 2019 if any workman is required to work on Weekly Off, such workman shall be given 1 (One) day additional wages in addition to his normal wages and a substitute off.

CLAUSE No. 9: MEDICLAIM POLICY:

After prolong discussion this demand is withdrawn by the Union.

CLAUSE No. 10: UNIFORM:

That every permanent workmen shall be provided with 2 (Two) pairs of good quality cloth for the uniform. All other terms and conditions shall remain unaltered.

CLAUSE No. 11: ATTENDANCE BONUS:

That effective from April 01, 2019 the existing Attendance Bonus shall be increased by Rs. 200/- (Rupees Two Hundred only) per month.

CLAUSE No. 12: BONUS-cum-EXGRATIA:

[i] That the Company shall pay 20% (Twenty percent) Bonus to every workman without any ceiling on amount payable and also on the wages/salaries of the workman subject to maximum of Rs. 20,000/- (Rupees Twenty Thousand only) effective from the financial year 2019-20.

[ii] That the Bonus shall be paid at least 10 days before Diwali.

CLAUSE No. 13: SAFETY SHOES, GUM BOOTS & RAINCOATS:

That the existing practice shall continue as given below. One pair of Safety shoes will be provided every year. One pair of Gum Boots will be provided every year. One Raincoat will be provided once in two years.

CLAUSE No. 14: EMPLOYMENT TO NEXT OF KIN:

That the existing practice shall continue.

CLAUSE No. 15: WEEKLY OFF DAYS AND HOLIDAYS:

That the existing practice shall continue.

CLAUSE No. 16: GROUP PERSONAL ACCIDENT INSURANCE:

That the Company shall cover for 24 hours every workmen under Group Personal Accident Insurance for an amount of Rs. 5,00,000/- (Rupees Five Lakhs only).

CLAUSE No. 17: FUNERAL EXPENSES:

That the Company shall bear Funeral Expenses to the tune of Rs. 10,000/ - (Rupees Ten Thousand Only) on the death of workman whilst in employment for those who are not covered under the Employees State Insurance scheme. These Expenses shall be paid to his nearest kith or kin.

CLAUSE No. 18: TRANSPORT:

That the Company shall continue the existing practice of providing transport.

CLAUSE No. 19: UPGRADATION:

That effective from April 01, 2019 all workmen shall be eligible for upgradation to the next higher grade as per existing practice and in conformity with the agreed terms of Clause (1) herein above.

CLAUSE No. 20: ACCIDENT BENEFITS:

That the Company shall continue the existing practice.

CLAUSE No. 21: GRATUITY:

That the present Gratuity scheme for the workmen shall be continued as per existing practice.

CLAUSE No. 22: LEAVE:

That the Companies existing Leave Policy shall be continued.

CLAUSE No. 23: LOAN:

That It is agreed between the parties that each Company shall sanction maximum Two workman and Two staff an amount of Rs. 27,000/- as loan, to permanent staff / worker who has completed Four years of service on the permanent rolls of the company. The Loan to be deducted in 36 equal installments of Rs. 750/ - per month. The Loan shall be applied for genuine reason like repair of house, purchase of a vehicle, for sickness or marriage, subject to availability of funds. The additional one workman/ Staff will be considered for loan for urgent need and such application will be taken between 25th and 30th of every month with recommendation of committee member and same will be paid along with the salary of respective month. Regular/Emergency loan available only after gap of three months from Month of Closure of loan or month in which he will completing 36th loan installment, whichever is later. The Company reserves its right to decline loan to staff/worker who has found guilty under disciplinary action.

CLAUSE No. 24: PAID HOLIDAYS:

[i] The workmen shall be given 10 (Ten) Paid Holidays in a year.

[ii] These holidays shall be fixed by the Company in consultation with the Local Committee Members.

CLAUSE No. 25: MARRIAGE GIFT:

That this demand is withdrawn.

CLAUSE No. 26: PROMOTION POLICY AND UPGRADATION:

That the Company shall continue existing practice.

CLAUSE No. 27: SALARY ADVANCE:

That effective from the year 2019 onwards every workman shall be entitled to receive Salary Advance from the Company at the rate of 20% (Twenty Percent) of their Basic + FDA + VDA subject to maximum of Rs. 2,000/- (Rupees Two Thousand only).

CLAUSE No. 28: ISSUES NOT COVERED HEREIN:

That the benefits and rights enjoyed by the workmen and allowed by the Employer Firm under previous settlement or under usage or custom and past practices shall continue to remain same.

CLAUSE No. 29: RE-AGITATION:

That the workmen shall not re-agitate the issues covered under the settlement or otherwise during the subsidence of this settlement.

CLAUSE No. 30: PAYMENT OF ARREARS:

[A] That the payment of arrears of wages/salaries, allowance and overtime for the period from April 01, 2019 to June 30, 2022 shall be paid on or before April 30, 2023. in Four instalments of 25% each in July-2022, October-2022, January-2023 and April-2023 subject to availability of funds with Management. Workmen who have resigned/died/retired during the period from April 01, 2019 till the date of signing of this settlement shall be paid arrears on pro-rata basis.

[B] That the payment shall be subject to following deductions from the gross amount in which they are set out herein below:

[i] Rs. 2,000/- (Two thousand) towards donation to the union.

[ii] Statutory dues like Provident Fund etc.

[C] That the amounts so deducted under items (i) shall be remitted to the union within 30 (thirty) days from the actual payment of arrears to the workmen.

CLAUSE No. 31: PERIOD OF SETTLEMENT:

That the period of settlement shall be for 3-1/2 (Three & Half] years effective from April 01, 2019 to September 30, 2022.

CLAUSE No. 32: REGISTRATION:

That the parties agreed to submit jointly three copies of this settlement to Labour Commissioner Panjim, Goa and other authorities as required under the law at an early date for the purpose of registration and submit a compliance report thereafter.

CLAUSE No. 33: GENERAL:

That the Company's existing practice in administration of the Company's affairs, particularly those related to the production, over time management, upgradation, confirmation and discipline within the factory premises and precincts thereof, as spelled out in earlier settlement shall continue to remain effective during the currency of this Settlement.

CLAUSE No. 34: DATA BREACH:

"Each worker Shall not at any time or after its termination, without the consent of the Company in writing, divulge, directly or indirectly, any information or documents whether relating to the Company processes, operations, procedure, transactions or not, acquired by you in the course of your employment concerning the business of affairs of the Company or its associates or clients and which are in the nature of a trade secret or secret in other respects the disclosure of which will cause harm to the Company, its associates."

Management Clauses:

a) The management reserves its right to add, delete or modify the above proposal either before or during the discussions or prior to the settlement,

b) The management expect to increase in productivity and to maintain discipline on all level.

c) The Management want to staff/workers should be alert during shifts, Especially in night shifts,

FOR AND ON BEHALF OF
THE COMPANY

1.Mr Vijay Naik
Sr. General Manager
Industrial Relations & Human Resources

2.Mr Santosh Shetkar
Sr. Manager Production

FOR AND ON BEHALF OF
THE WORKMEN

1. Mr Vishnu Gaonkar
President

2. Mr Gopal Mhauskar
Vice President

3.Mr. Chaitanya Raikar
Associate General Manager
IIR & Social Security Schemes

3. Mr. Nilesh Shetkar
Secretary

4.Mr. Ramchandra Savarshekar
Manager
Industrial Relations & Human Resources

4. Mr. Sanjay Rai
Treasurer

5. Mr. Anil Rewadkar
Vice Secretary

6. Mr. Narendra Gawade
Member

7. Mr. Ramesh Naik
Member

WITNESS: Ramdas Naik Shirodkar

WITNESS: Sandesh Rawal

PLACE: PISSURLEM, GOA.
DATE: 22nd June 2022.

Cc.:
(1) Secretary, Labour Dept., Govt. of Goa, Panaji, Goa.
(2) The Commissioner of Labour, Panaji, Goa.
(3) The Dy. Commissioner of Labour, Panaji, Goa.
(4) The Conciliation Officer, Panaji, Goa.

Industrial Tribunal and Labour Court
Government of Goa

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Department of Personnel

order

No. 6/9/2009-PER/Part-IV/3792

Shri Arvind V. Bugde, Director of Handicrafts, Textile and Coir shall hold the charge of the post of Managing Director, Goa Human Resource Development Corporation in addition to his own duties, with immediate effect.

This issues on the recommendation of the Goa Services Board.

By order and in the name of the Governor of Goa.

Eshant V. Sawant, Under Secretary (Personnel-I).

Porvorim, 12th August, 2022.

Department of Public Health

Order

No. 38/4/2016-I/PHD/1197

Read: Memorandum No. 38/4/2016-I/PHD/695 dated 16-5-2022.

Government is pleased to appoint the following Medical Officers (Group "A" Gazetted) under Directorate of Health Services in the Level-10 [Pay Band-3 Rs. 15600-39100 + Grade Pay Rs. 5400/- (pre-revised)] with immediate effect as per the terms and conditions contained in the Memorandum cited above.

1. Dr. Tanaya Harihar Chodankar.
2. Dr. Sahili Santosh Shirodkar.

3. Dr. Prajyot Pradeep Bhamaikar.
4. Dr. Shubham Dattaram Karpe.
5. Dr. Soumeetra Vithal Gawas.
6. Dr. Frajuel Valonia Dourado.
7. Dr. Stacy Melissa Gracias.
8. Dr. Shyamesh Nilkant Shet Yeshwant.
9. Dr. Suyesha Tulshidas Phal Dessai.
10. Dr. Sheetal Santosh Vengurlekar.
11. Dr. Tanvi Rajaram Naik.
12. Dr. Poonam Dilip Amonkar.
13. Dr. Manoday Manohar Gaonkar.
14. Dr. Monali Bhikaro Parvatkar.
15. Dr. Elvira Felix Vaz.
16. Dr. Balkrishna Budo Gaude.

The above doctors shall be on probation for a period of two years with effect from the date of their joining.

The appointment of doctors at serial number 6, 8 & 13 shall be subject to the condition that they have been declared medically fit by the Medical Board.

The appointment of Doctors at Sr. No. 2, 3, 4, 8, 12, 14, 15 & 16 is subject to the verification of their character and antecedents by the respective District Magistrate. In the event of any adverse matter noticed by the Government on verification of character and antecedents, their services will be terminated.

Consequent upon their appointment, the place of posting shall be as follows:

Sr. No.	Name of the Doctor	Proposed place of posting
1	2	3
1.	Dr. Tanaya Harihar Chodankar	South Goa District Hospital, Margao against vacant post of Dr. Damodar Raikar (deployed to RMD Dhargal, PHC (Cansarvarnem).
2.	Dr. Sahili Santosh Shirodkar	Urban Health Centre, Panaji, against the post of Dr. Manisha Kamat.
3.	Dr. Prajyot Pradeep Bhamaikar	Community Health Centre, Pernem (newly created post vide Order No. 48/4/2020-I/PHD/1444 dtd. 28-05-2021).
4.	Dr. Shubham Dattaram Karpe	Primary Health Centre, Betki against vacant post of Dr. Ugam Tari.
5.	Dr. Soumeetra Vithal Gawas	Community Health Centre, Valpoi RMD Guleli against vacant post of Dr. Priteeja Parab.
6.	Dr. Frajuel Valonia Dourado	South Goa District Hospital, Margao against vacant post of Dr. Samita Gawas.
7.	Dr. Stacy Melissa Gracias	South Goa District Hospital, Margao against vacant post of Dr. Sneha Amonkar.
8.	Dr. Shyamesh Nilkant Shet Yeshwant	Home Guards, Altinho, Panaji against vacant post of Dr. Paresh Lawande.
9.	Dr. Suyesha Tulshidas Phal Dessai	Primary Health Centre, Sanguem against vacant post of Dr. Shikandar Y. Talwar.
10.	Dr. Sheetal Santosh Vengurlekar	North Goa District Hospital, Mapusa against post of Dr. Dinesh Krishna Parab.
11.	Dr. Tanvi Rajaram Naik	Community Health Centre, Valpoi against vacant post of Dr. Shyam Kankonkar.
12.	Dr. Poonam Dilip Amonkar	Primary Health Centre, Ponda (RMD Agapur) against vacant post of Dr. Smita U. Parsekar.
13.	Dr. Manoday Manohar Gaonkar	Community Health Centre, Sankhalim against vacant post of Dr. Sheetal R. Gaude.
14.	Dr. Monali Bhikaro Parvatkar	Primary Health Centre, Betki (RMD St. Stevan) against vacant post of Dr. Oswald Fernandes.

1	2	3
15.	Dr. Elvira Felix Vaz	T. B. Hospital, Margao against vacant post of Dr. Jayant Dessai.
16.	Dr. Balkrishna Budo Gaude	South Goa District Hospital, Margao against vacant post of Dr. Prashant M. Suryavandhi.

By order and in the name of the Governor of Goa.

Gautami S. Parmekar, Under Secretary (Health-II).

Porvorim, 9th August, 2022.

Notification

No. 25/1/2022-I/PHD/1176

In exercise of the powers conferred by sub-section (2) read with clause (b) of sub-section (3) of Section 35 of the Surrogacy (Regulation) Act, 2021 (Central Act No. 47 of 2021), the Government of Goa hereby appoints, the Appropriate Authority for the district of North-Goa, consisting of the following members, namely:-

1. Collector, North Goa District — Chairperson (Ex. Officio).
2. Medical Superintendent (North Goa District Hospital) — Member (Ex. Officio).
3. Senior Gynaecologist (North Goa District Hospital) — Member.

This notification shall come into force from the date of its publication in the Official Gazette.

By order and in the name of the Governor of Goa.

Gautami Parmekar, Under Secretary (Health-II).

Porvorim, 5th August, 2022.

Notification

No. 25/1/2022-I/PHD/1177

In exercise of the powers conferred by sub-section (2) read with clause (b) of sub-section (3) of Section 35 of the Surrogacy (Regulation) Act, 2021 (Central Act No. 47 of 2021), the Government of Goa hereby appoints, the Appropriate Authority for the district of South-Goa consisting of the following members, namely:-

1. Collector, South Goa District — Chairperson (Ex. Officio).
2. Medical Superintendent (South Goa District Hospital) — Member (Ex. Officio).
3. Senior Gynaecologist (South Goa District Hospital) — Member.

This notification shall come into force from the date of its publication in the Official Gazette.

By order and in the name of the Governor of Goa.

Gautami Parmekar, Under Secretary (Health-II).

Porvorim, 5th August, 2022.

Notification

No. 25/1/2022-I/PHD/1178

In exercise of the powers conferred by sub-section (2) read with clause (b) of sub-section (3) of Section 12 of the Assisted Reproductive Technology (Regulation) Act, 2021 (Central Act No. 42 of 2021), the Government of Goa hereby appoints the Appropriate Assisted Reproductive Technology and Surrogacy Authority for the district of South-Goa consisting of the following members, namely:-

1. Collector, South Goa District — Chairperson (Ex. Officio).
2. Medical Superintendent (South Goa District Hospital) — Member (Ex. Officio).
3. Senior Gynaecologist (South Goa District Hospital) — Member.

This notification shall come into force from the date of its publication in the Official Gazette.

By order and in the name of the Governor of Goa.

Gautami Parmekar, Under Secretary (Health-II).

Porvorim, 5th August, 2022.

Notification

No. 25/1/2022-I/PHD/1179

In exercise of the powers conferred by sub-section (2) read with clause (b) of sub-section (3) of Section 12 of the Assisted Reproductive Technology (Regulation) Act, 2021 (Central Act No. 42 of 2021), the Government of Goa hereby appoints

the Appropriate Assisted Reproductive Technology and Surrogacy Authority for the district of North-Goa consisting of the following members, namely:-

1. Collector, North Goa District — Chairperson (Ex. Officio).
2. Medical Superintendent (North Goa District Hospital) — Member (Ex. Officio).
3. Senior Gynaecologist (North Goa District Hospital) — Member.

This notification shall come into force from the date of its publication in the Official Gazette.

By order and in the name of the Governor of Goa.

Gautami Parmekar, Under Secretary (Health-II).

Porvorim, 5th August, 2022.

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Department of Public Works
Office of the Principal Chief Engineer

Order

No. 64/05/2022/PCE-PWD-Tech.Cell/44

Ex-post facto approval of the Government is hereby conveyed for extension of deputation period in respect of Shri Sandip Prabhu Chodnekar, Assistant Engineer of this Department, posted in Goa State Infrastructure Development Corporation Limited, Panaji-Goa for a period from 10-12-2020 to 06-01-2021 thereby relaxing para 8.3.1 of O.M. No. 13/4/74-PER dated 20-11-2013 of the Department of Personnel, Government of Goa, Secretariat, Porvorim as amended from time to time.

By order and in the name of the Governor of Goa.

Uttam P. Parsekar, Principal Chief Engineer, PWD & ex officio Addl. Secretary.

Panaji, 5th August, 2022.

Order

No. 64/05/2022/PCE-PWD-Tech.Cell/45

Approval of the Government is hereby conveyed for extension of deputation period in respect of Shri Sandip Prabhu Chodnekar, Executive Engineer of this Department, presently posted in Goa State Infrastructure Development Corporation Limited, Panaji-Goa for a period of two years w.e.f. 07-01-2022 to 06-01-2024 on the same terms and condition contained in O.M. No. 13/1/2016-PER/1494 dated 27-05-2019 of the Department of Personnel, Government of Goa, Secretariat, Porvorim as amended from time to time.

By order and in the name of the Governor of Goa.

Uttam P. Parsekar, Principal Chief Engineer, PWD & ex officio Addl. Secretary.

Panaji, 5th August, 2022.

Order

No. 64/05/2022/PCE-PWD-Tech.Cell/46

Ex-post facto approval of the Government is hereby conveyed for extension of deputation period in respect of below mentioned Officers of this Department, presently posted in JICA ODA Loan Project, Panaji-Goa on deputation for a period shown against their names in Column No. (5) below on the terms and conditions contained in O. M. No. 13/1/2016-PER/1494 dated 27-05-2019 of the Department of Personnel, Government of Goa, Secretariat, Porvorim as amended from time to time.

Sr. No.	Name of the Engineers & Designation	Date of transfer on deputation	Deputation extended upto	Period of deputation extended
1	2	3	4	5
1.	Shri Sailesh P Vaigankar, Assistant Engineer	21-09-2018	31-03-2022	01-04-2022 to 26-07-2022.
2.	Shri Subodh S. Shet Shirodkar, Assistant Engineer	13-05-2015	31-03-2022	01-04-2022 to 26-07-2022.

By order and in the name of the Governor of Goa.

Uttam P. Parsekar, Principal Chief Engineer, PWD & ex officio Addl. Secretary.

Panaji, 5th August, 2022.

Department of Social Welfare
Directorate of Social Welfare

Notification

No. 51-99-2016-17-HC/2789

In pursuance of sub-section (7) of Section 79 of the Rights of Persons with Disabilities Act, 2016 (Central Act No. 49 of 2016) read with Rule 23 of the Goa Rights of Persons with Disabilities Rules, 2018, the Government of Goa hereby constitutes the Advisory Committee consisting of the following members, namely:-

1) Smt. Anuradha Joshi — Ex-State Commissioner for Persons with Disabilities, Government of Goa.
2) Shri Vishant Nagvekar — Expert in Locomotive Disability.
3) Adv. Shivnath Munj — Expert in Disability.
4) Shri Mahadev Sawant — Expert in Visual Impairment.
5) Dr. Nandita D'Souza — Expert in Neurological Disorder.

This Notification shall come into force on the date of its publication in the Official Gazette.

By order and in the name of the Governor of Goa.

Siddhivinayak Naik, Director & Joint Secretary (Social Welfare).

Panaji, 9th August, 2022.

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Department of Tourism

Order

No. 3/8(2)GTB/2022-DT/1662

The Government of Goa has notified the formation of Goa Tourism Board (GTB) vide notification dated 19-11-2021 published in the Official Gazette, Series I No. 36 dated 02-12-2021, as an apex body for planning, policy making, strategizing and overseeing the implementation of various tourism programs and initiatives in the State.

In pursuance to the above, and in accordance with clause 6 (3) (b) of the above said Notification and as per the decision taken in 2nd meeting of GTB held on 6-7-2022, the Government is pleased to appoint the following Subject Matter Experts (SME's) as Members (industry stakeholders) on the Goa Tourism Board:

1. Shri Ernest Dias, Expert in Tour & Travel Operations and Charters.
2. Shri Parag Ajit Rangnekar, Expert in Eco-Tourism & Wildlife.
3. Shri Sanjeev Sardessai, Expert in Heritage & Culture.
4. Shri Mark Anthony Mendes, Expert in Cruise Liners & Marketing Consultant.

The above appointment shall be valid for a term period of 2 (two) years and extendable by another term of 2 years or their pre-mature termination, at the discretion of the Government. The appointment comes into force with immediate effect.

Nikhil U. Desai, Director of Tourism/CEO-Goa Tourism Board.

Panaji, 17th August, 2022.

Order

No. 3/8(2)GTB/2021-DT/1663

The Government of Goa has notified the formation of Goa Tourism Board (GTB) vide notification dated 19-11-2021 published in the Official Gazette, Series I No. 36 dated 02-12-2021, as an apex body for planning, policy making, strategizing and overseeing the implementation of various tourism programs and initiatives in the State.

In pursuance to the above, the Government in accordance with clause 4 (6) (a) of the above said Notification is pleased to constitute the below mentioned Empowered Committees (EC's) for proper functioning, delegation, policy making and implementation of various tourism development programs/initiatives in the State:

I. Empowered Committee for Regulations/ /Legislation/Licensing and Standards

The following Officials shall be the members:

a. Secretary (Tourism) – Chairman.

b. Director, Department of Tourism.

c. Managing Director, GTDC.

d. Chief Executive Officer, GTB.

e. One member from among representatives of TTAG/GCCI/CII/WTTCII.

f. One member from among GTB members from the industry/SMEs.

g. One member from among GTB members from the industry/SMEs.

h. One member from among GTB members from the industry/SMEs.

The following private/industry sector professionals are nominated as members on above Empowered Committee:

a. Shri Nilesh Shah (TTAG President).

b. Shri Francisco Braganza (Legal/Industry Expert).

c. Shri Serrafino Cota (President Small & Medium Hotels Associations; Hospitality).

d. Shri Aakash Madgavkar (Boat Cruise & Hotels).

The roles/functions of the above Empowered Committee is as under:

- Formulation and review/recommendation of Policies/Acts/Rules and regulations/ /amendments/formulation of various schemes/ policy initiatives etc.
- Licensing and registration of tourism related businesses.
- Benchmarking and standardization of tourism offerings.
- To recommend various measures under Ease of Doing Business.
- To monitor action taken by Tourism Department/Tourist Police on various illegalities.
- Any other related matter referred by the Government or suo motu for its decision/ /recommendation.

II. Empowered Committee for Land and Infrastructure:

The following Officials shall be the members:

a. Hon. Tourism Minister — Chairman.

b. Secretary (Tourism).

c. Director, Department of Tourism.

d. Managing Director, GTDC.

e. Chief Executive Officer, GTB.

f. One member from among representative of TTAG GCCI/CII/WTTCII.

g. One member from among GTB members from the industry/SMEs.

h. One member from among GTB members from the industry/SMEs.

The following private/industry sector professionals are nominated as members on above Empowered Committee:

a. Shri Gaurish M. Dhond (TTAG Member/ /Hotelier & Entrepreneur).

b. Shri Ralph De Souza (GCCI Member).

c. Shri Vincent Edwin Ramos (Hospitality & Luxury Hotels).

The roles/functions of the above Empowered Committee is as under:

- To review status of land banks available with Tourism Dept./GTDC and to recommend tourism infrastructure projects/JV/PPP Projects.
- Review, recommend and suggest tourist development projects/activities on land banks.
- Review infrastructure works being implemented by GTDC/other Departments and to recommend works to be carried out by the GTDC Project Cell.
- To undertake bid process management under PPP/JV Mode of various properties of Tourism Department and also to review projects being implemented under JV Mode by GTDC (SPV).
- Study the carrying capacity and impact of proposed projects/activities.
- To recommend acquisition of new land and properties for identified tourism activities/ /projects, as needed.
- Plan development of existing properties and thereby monitor the development of Department properties through GTDC.
- Any other related matter referred by the Government or suo motu for its decision/ recommendation.

III. Empowered Committee for New Tourism Services

The following Officials shall be the members:

a. Hon'ble Tourism Minister – Chairman.

b. Secretary (Tourism).

c. Director, Department of Tourism.

d. Managing Director, GTDC.

e. Chief Executive Officer, GTB.

f. One member from among representative of TTAG/GCCI/CII/WTTCII.

g. One member from among GTB members from the industry/SMEs.

h. One member from among GTB members from the industry/SMEs.

i. One member from among GTB members from the industry/SMEs.

The following private/industry sector professionals are nominated as members on above Empowered Committee:

a. Shri Hemant Arondekar (Nautical Tourism).

b. Shri Atul Jadhav (CII Member).

c. Shri Vinay Albuquerque (Wellness Expert).

d. Shri Carlos De Sousa (CII Member).

The roles/functions of the above Empowered Committee is as under:

- To review and recommend grant of single window permissions to all major events in the State and formulate policies/guidelines in this regard so as to enable healthy development of Goa as event destination.
- Ideate, review, conceptualize, plan and develop proposals for new tourism services under various aspects of tourism such as hinterland, culture, nature/eco, beaches, etc.
- Monitor the implementation of new tourism services by GTDC.
- Single window permission for conducting major events in the State.
- Any other related matter referred by the Government or suo motu for its decision/ /recommendation.

IV. Empowered Committees for Marketing & Public Relations

The following Officials shall be the members:

a. Hon'ble Tourism Minister, Goa – Chairman.

b. Secretary (Tourism).

c. Director, Department of Tourism.

d. Managing Director, GTDC.

e. Chief Executive Officer, GTB.

f. One member from among representative of TTAG/GCCI/CII/WTTCII.

g. One member among GTB members from the industry/SMEs.

h. One member among GTB members from the industry/SMEs.

i. One member among GTB members from the industry/SMEs.

The following private/industry sector professionals are nominated as members on above Empowered Committee:

a. Shri Sujit Banerjee (WTTCII Member)

b. Shri Mahendra Jocelino Araujo Alvares (Culture Expert).

c. Shri Ernest Dias (Tour & Travel Operations & Charters Expert).

d. COO of GMR Goa (Aviation Expert).

e. Shri Piyush Pandey (Industry Expert).

The roles/functions of the above Empowered Committee is as under:

- Recommend calendar of events, marketing and media plan for Goa Tourism.
- View presentations, evaluate tenders pertaining to event management/festivals/ /roadshows/exhibitions organised by Tourism Department and recommend to the State Government.
- Recommend selection/empanelment of various agencies like PR/Event management agency etc.
- Recommend marketing and promotions activities including issue of publicity material, content, etc.
- Maintain public relations and promotional activities, events, roadshows, etc.
- Supervise outreach activities with the tourism industry.
- Any other related matter referred by the Government or suo motu for its decision/ /recommendation.

The various Empowered Committees shall commence functioning with immediate effect and adequate office cum secretarial support shall be provided by Tourism Department/Project Management Unit set up by GTDC.

Nikhil U. Desai, Director of Tourism/CEO-Goa Tourism Board.

Panaji, 17th August, 2022.

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